

Creative workplaces survey

Information for participants



Structure of Today's webinar.

1. Acknowledgement of country.
2. Access requirements for this session.
3. Introduction to Creative Workplaces Survey – Patrick McCarthy
4. Overview of the Creative Workplaces Survey:
 - Timeframe and Eligibility
 - Access support via ADNA and state partners
 - Consent and Support
5. Details of the Survey.
 - Registration and structure.
 - Participant information sheet.
 - Filling the survey out.
6. Questions



Creative Workplaces Survey

This important national survey will help Creative Australia understand the working experiences of people in Australia's creative industries.

It focuses on key workplace issues including:

- pay and working conditions
- safety at work
- bullying, discrimination and harassment.



Creative Workplaces Survey

The insights will help inform better supports, resources and training opportunities for our sector. It will also help to equip workplaces with practical tools to improve culture and conditions and inform policy discussions.

A public summary will be released at the end of the survey.



Creative Workplaces Survey

Both ADNA and Creative Australia recognise the importance of providing d/Deaf and disabled artists, artsworkers and screen practitioners with access support to contribute their knowledge to this major national research project.

**Working together,
we can shaper fairer and safer creative futures.**



Details of the survey

The survey **must** be completed **between 19 January and 23 of February.**

Eligibility

- 18 years or older
- an Australian resident for tax purposes
- work — paid or unpaid, creative, technical or support — in the Australian creative industries.
- Have engaged in creative industries work in the last 12 months.



Time commitment

The survey takes around 40 minutes. It will ask about your work experiences in the creative industries over the past 5 years.

You can:

- **Skip questions** you don't want to answer.
- **Take a break** and return later.
- **Stop at any time** before submitting your responses.

The logo for 'adna' is displayed in white, lowercase letters on a black circular background. The letters are arranged in two rows: 'ad' on top and 'na' on the bottom. The background of the slide features a large white circle on the left and a blue shape on the right, with the black circle containing the logo overlapping the white circle.

ad
na

How ADNA can support you:

ADNA is made up of seven arts and disability organisations from across the nation. These are: [Access2Arts \(SA\)](#), working with [Accessible Arts \(NSW\)](#), [DADAA \(WA\)](#), [Incite Arts \(NT\)](#), [Arts Access Darwin \(NT\)](#), [Access Arts \(QLD\)](#) and [Arts Access Victoria \(Vic\)](#).

You can phone or email any of these organisations to receive 1-on-1 access support, either in person, on the phone or online.



State contacts:

Access2Arts (SA): 08 8463 1689 hello@access2arts.org.au

Accessible Arts (NSW): 02 9251 6499, info@aarts.net.au

DADAA (WA): on (08) 9430 6616 info@dadaa.org.au

Access Arts (QLD): [07 3505 0311](tel:0735050311) or email info@accessarts.org.au

Arts Access (VIC): 03 9699 8299 or email info@artsaccess.com.au

Incite Arts (NT): 0458 526 338 or email admin@inciteya.org.au

Arts Access Darwin (NT): (08) 8945 7347 or
email artsaccess@darwincommunityarts.org.au



How ADNA can support you:

You can also phone ADNA directly to book a time to fill out the survey on the phone or online. This option is also available to people in states or territories where there is no ADNA partner organisation.

08 8463 1689

hello@artsdisabilitynetwork.com.au

or via the National Relay Service on
133 677 (text phone)



Consent

Participation is completely voluntary.

You can skip any question or withdraw at any time before submitting your responses.

Once submitted and de-identified, their data cannot be withdrawn.



Support

If participants experience distress, free and confidential help is available:

- Support Act: 1800 959 500 | supportact.org.au
- Lifeline: 13 11 14 | lifeline.org.au
- 13YARN (Indigenous support): 13 92 76 | 13yarn.org.au
- 1800RESPECT: 1800 737 732 | 1800respect.org.au
- Beyond Blue: 1300 22 4636 | beyondblue.org.au
- MensLine: 1300 78 99 78 | mensline.org.au
- More options: findahelpline.com/au
- wellmob.org.au (Indigenous support)



Link to Survey

The survey can be found here:

<https://surveys.roymorgan.com/wix/p300290266440.aspx> (you must complete an eligibility check first)



Do you require an accessible version of the survey that is compatible with a screen reader?

- No, I will **not** use a screen reader to complete the survey
- Yes, I require a screen reader to complete the survey

NEXT 



Thank you for your interest in the Creative Workplaces Survey.

This research aims to gain a deeper understanding of the experiences of individuals working in the Australian creative industries. It covers:

- Pay and working conditions
- Work patterns and job security
- Workplace safety
- Experiences of bullying, harassment, or discrimination
- The experiences of people from diverse communities, regions, and artforms

Participation is voluntary and anonymous.

What to expect:

1. You'll first answer a few short questions to check if you qualify.
 - This will take less than 5 minutes
2. If you qualify, we'll ask for your email address so we can send you a personal survey link.
 - This lets you complete the survey in multiple sittings
 - Each person can only complete the survey once

Please read the [Participant Information Sheet](#) to learn more about the main survey and what's involved.

If you have any questions, technical issues, or need help completing the survey, contact Roy Morgan:

✉ creativeworkplacesurvey@roymorgan.com

 1800 337 332

If you've read the information form and are happy to take part, click **NEXT** to begin.

NEXT 

Participant Information Sheet

We're inviting you to share your experience of working in Australia's creative industries by taking part in the Australian Creative Workplaces Survey. If you registered interest or were contacted through industry networks or public promotion, your details have been used only for this invitation.

This Participant Information Sheet outlines the purpose of the survey, what participation involves, and how your information will be managed.

Participation is entirely voluntary, and you may choose not to take part.

Please keep this information sheet for your records.

This project is being conducted by:

- Associate Professor Sharlene Leroy-Dyer, Director, Indigenous Business Hub, UQ Business School, University of Queensland
- Dr Amanda Coles, Deakin University
- Dr Aida Ghalebegi, Research Director, Roy Morgan Research
- Dr David Lynch, Project Director, Roy Morgan
- Patrick McCarthy, Strategic Initiatives and Engagement, Creative Workplaces
- Isabel McPherson, Project Manager, Roy Morgan
- Kate Schaffner, Director, Creative Workplaces

1. What is the purpose of this research?

The Creative Workplaces Survey is a national research project designed to better understand the working experiences of people across Australia's creative industries. It focuses on key workplace issues including bullying, discrimination, harassment, pay and conditions, and workplace safety.

There is currently limited national data on the lived experience of artists and arts-workers. This study aims to fill that gap by collecting high-quality, anonymous data directly from people working in creative roles and the many support, administrative, and technical roles that enable creative work.

The study aims to hear from 5,000 people working in Australia's creative industries. Recruitment is happening across the country through arts organisations, industry networks, and online promotion.

The insights will help inform better supports, resources and training opportunities for the sector, equip workplaces with practical tools to improve culture and conditions and inform policy discussions. A public summary will be released to ensure the findings are widely accessible.

The research is funded by Creative Workplaces, a function within Creative Australia, the Australian Government's arts investment and advisory body. Roy Morgan, an independent research company, is conducting the survey.

To take part, you must:

- Be 18 years or older
- Be an Australian resident for tax purposes
- Self-identify as an artist, creative or arts-worker in the Australian creative industries
- Have engaged in creative industries work in the last 12 months

The survey is open to people in all roles (including non-creative roles) and career stages, whether full-time, part-time, freelance, or volunteering. You'll be asked to answer questions about your experiences over the past five years in any roles related to creative work.

Participation is completely voluntary. You can skip any question or withdraw at any time before submitting your responses. Once submitted and de-identified, your data cannot be withdrawn.

Consent process:

By providing consent at the start of the survey, you confirm that you:

- Understand the information you have read
- Agree to take part in the survey as described
- Consent to the use of your information as outlined

Your answers will only be included in the study if you complete and submit the survey. Submitting the survey confirms your informed consent to participate.

2. What does participation involve?

Step 1: Complete the short eligibility check

You'll first be asked a few questions to confirm you are eligible to take part. At this stage, you'll also be asked to provide your email address so we can send you a link to the full survey.

Step 2: Receive your personal survey link

If you meet the eligibility criteria, you'll receive a secure link to complete the survey online.

Step 3: Complete the survey

- The survey takes around 40 minutes to complete
- It asks about your work experiences in the creative industries over the past five years
- You can complete the survey in one sitting, or take a break and return to it later using the link provided—your progress will be saved automatically

Your choices:

- You can skip any question you prefer not to answer

Insert slides *ADNA* easy read

TIPS FOR COMPLETING THE SURVEY

To navigate through the survey, please use the buttons within the survey (example below).



Please DO NOT use the refresh, back or forward buttons on your browser.

If you experience technical difficulties, please contact Roy Morgan at creativeworkplacessurvey@roymorgan.com or 1800 337 332.

Please remember to hit the **NEXT** button at the end of the survey to ensure your responses are submitted.

Thank you for your participation!

PLEASE MAXIMISE THIS WINDOW BEFORE YOU CONTINUE



Are you aged 18 years old or older?

- Yes
- No
- Prefer not to say

NEXT 



Are you an Australian resident for tax purposes?

- Yes
- No
- Prefer not to say

NEXT 



What is the postcode where you live?

- Don't know
- Prefer not to say

NEXT



Australian Government



Help Line

Do you work in the Australian creative industries?

Please note this includes paid, unpaid and volunteer work, as well as people working in non-creative occupations in creative organisations and/or industries. It also includes people who are currently unemployed but seeking work in the Australian creative industries.

- Yes
- No
- Prefer not to say

NEXT 



Thank you for confirming your work in the creative industries. Please provide us with a valid email address to receive your personal link to the Creative Workplaces Survey.

Please note that this contact information will only be used to provide you with access to the main survey. This link will enable you to leave and return to the survey at your convenience without losing your progress. Your contact information is not linked to your responses and your responses will remain anonymous.

Email address:

I prefer not to provide my details and am opting out of the survey

NEXT 



Australian Government



Help Line

Thank you for your interest in the Creative Workplaces Survey.

A link to the survey will be sent to your inbox. Please allow up to 15 minutes for the email to arrive.

Note that each respondent will only receive one unique link to the main survey. Please check all inboxes including promotions, spam and junk mail folders.

If you do not receive an email within 15 minutes, please contact us at creativeworkplacessurvey@roymorgan.com or phone us on 1800 337 332.

Please press **NEXT** to submit your responses.



Helpful tips

When you are emailed a link to begin the survey, use the bookmarks tab to save this link. This means you can press save and exit at any time. When you click on the link in your bookmarks



Survey Structure

- Some initial demographic questions (age, location, type of work you do, etc)
- Pay and conditions
- Safety (including WHS, bullying, discrimination and harassment)
- Final demographic questions (parent/carer, D/deaf and/or disabled, LBGTQIA+, cultural background, religion)

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Contact ADNA:

08 8463 1689

hello@artsdisabilitynetwork.com.au

or via the National Relay Service on
133 677 (text phone)

www.artsdisabilitynetwork.com.au

**Being
Belonging
Becoming**

The logo for ADNA (Arts Disability Network Australia) is located in the bottom right corner. It consists of the letters 'ad' stacked on top of 'na' in a bold, lowercase, sans-serif font. The logo is contained within a white, rounded shape that resembles a speech bubble or a stylized drop, set against the black background of the slide.

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